



SHAWN YOUNG
Executive Building Consultant

[SUBMIT ASSIGNMENT](#)

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EXPERIENCE

Shawn Young is an Executive Building Consultant at RMC Group with over 30 years of experience in construction, restoration, and catastrophe response. He has led mitigation, remediation, and reconstruction efforts across commercial, residential, and institutional sectors, including hospitals, government buildings, and luxury hotels. Known for his technical precision and leadership, Shawn has overseen teams of up to 150 personnel through emergency repair and building preservation, hazmat testing, and scope development. His work consistently reflects expert budgeting, adherence to mitigation plans, and coordination with carriers, syndicates, and municipal authorities—all within set NTE thresholds.

Since 2010, Shawn has been deployed to nearly every major CAT event in the U.S., including Hurricane Ian, the Maui wildfires, and Detroit flooding. He has managed complex losses exceeding \$65M, ensuring compliance with safety and environmental protocols while minimizing business disruption. Whether restoring senior living facilities or coordinating large-scale hotel recovery, Shawn brings a steady, solutions-focused presence to every assignment, balancing technical rigor with empathy for displaced residents and impacted communities.

RELEVANT EXPERIENCE

- RMC Group, Executive Building Consultant
2022 to Present
- SERVPRO Florida, Executive GM
2020 to 2022
- SERVPRO Franchisee, Owner/CEO
2016 to 2020
- SERVPRO Industries, Inc.
2010 to 2016

FEATURED PROJECTS

- **Tornado, Louisville, KY, Dothan, AL, and Middle TN - 2024**
Following a series of destructive tornadoes that impacted a diverse range of structures, including manufacturing plants, correctional facilities, government buildings, and dental offices, Shawn led the emergency response and recovery efforts for losses valued between \$16M and \$27M. He managed a multidisciplinary team of 5+ consultants, engineers, and hygienists, overseeing emergency repair and building preservation, directing abatement and debris removal schedules, and ensuring precise reconstruction appraisals. Throughout the project, Shawn ensured strict adherence to mitigation strategies, construction cost constraints, and business continuity protocols, all within established NTE thresholds.
- **Wildfire, Lahaina, HI-2023**
Shawn served as the lead consultant for a wildfire recovery effort in Lahaina, where dozens of commercial and residential buildings which included condos, mixed-use structures, and churches were devastated resulting in total estimates exceeding \$25M, with the largest single project valued at \$7M+. He directed a team of 5+ consultants, engineers, and environmentalists to perform hazmat testing, demolition, and rebuild estimates, while managing abatement and debris removal budgets and timelines. Beyond the technical scope, Shawn's work was deeply shaped by the emotional toll on displaced families and local communities; his coordination with municipal services and cultural leaders ensured that recovery efforts honored local customs and restored not just buildings, but a sense of belonging and stability for those who had lost everything.

FEATURED PROJECTS CONTINUED

- **Hurricane Ian, Southeast U.S. - 2022**
Having caused extensive damage to numerous commercial and residential buildings, including a hospital, mixed-use, condo, church, and golf course buildings, resulting in large and complex losses totaling over \$65M+. Shawn conducted inspections and updates with local emergency repair and building preservation teams while providing expert budgeting, oversight, and timeline management. Clear communication with a team of 10+ consultants and numerous teams of hygienists and engineers was necessary to keep all municipal services apprised throughout the project by addressing safety and environmental concerns with the help of experts, performing testing, rebuild estimates, and ensuring adherence to fair practices, all within set NTE thresholds.
- **Polar Vortex, Austin/Dallas, TX - 2021**
The recovery efforts directed by Shawn for widespread damage caused by the Polar Vortex which impacted military facilities, hotels, warehouses, and office buildings across Texas. Leading a team of over 40 personnel, he coordinated hazmat testing, demolition, and restoration planning while managing abatement and debris removal budgets, all within an agreed valuation of \$8M. In several cases, operations were halted for days, leaving staff and residents without heat or access to essential services. Shawn's leadership helped restore critical infrastructure swiftly, easing the strain on affected communities and ensuring that businesses could resume operations with minimal long-term disruption.
- **Mold, Miami, Ft. Lauderdale, Naples, FL - 2021**
Managing a series of mold mitigation projects across high-end hotels and luxury condos, Shawn estimated this series of complexes, averaging 16,000 SF of affected space, valued between \$750K and \$1M. He oversaw a team of 20+ mitigation professionals, coordinating emergency repair and building preservation, hazmat testing, and abatement protocols all while maintaining strict compliance with safety and environmental standards. With guests displaced and operations halted, Shawn's leadership helped restore not only the physical integrity of these properties but also the trust and customer satisfaction for those who were disrupted.
- **Hurricanes Matthew, Harvey, Irma, Laura, and Sally, FL, GA, LA, TX - 2016 - 2020**
Shawn led large-scale water mitigation efforts across Florida, Georgia, Louisiana, and Texas in response to multiple hurricanes, delivering over \$15M in residential and commercial recovery projects. He directed emergency repair and building preservation operations, managed abatement and debris removal budgets and schedules, and ensured compliance with mitigation strategies and disruption management protocols. Overseeing a team of 20+ mitigation professionals, he collaborated with hygienists and abatement experts to address environmental and safety concerns, conduct hazmat testing, and produce accurate rebuild estimates while maintaining clear communication with all stakeholders through each project's completion.
- **Flood, Detroit, MI - 2015**
As lead consultant on a portfolio of residential and commercial water mitigation projects in Detroit, Shawn worked tirelessly to manage the project with a total valuation of the catalog exceeding \$60M. He provided oversight for demolition, restoration, and preservation activities, supervised budgets and schedules for abatement and debris removal, and ensured that recovery approaches and disruption control measures were followed throughout the process. Cross collaborating with leadership teams overseeing 150+ mitigation personnel, he addressed safety and environmental concerns through coordinated efforts with hygienists and abatement experts, including hazmat testing, demolition, and an agreed cost estimation.